

Choose Your Benefits

Get Ready Now. Enroll October 20 to October 31, 2025.

Your benefits marketplace makes it easy to find the right fit. Just choose your coverage level, the price you want to pay and the insurance carrier you want to work with.



Get Up to Speed

Visit the Make It Yours website at <u>www.mrcoopergroupbenefits.com</u> by clicking the **Make It Yours** tile.

- Watch quick videos to see what your benefits are all about.
- Compare the coverage levels side-by-side.
- Get to know the carriers through <u>Your Carrier Connection</u>—get overviews, compare specially designed programs and access preview sites to see provider networks and prescription drug information.

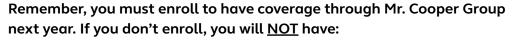


Enroll

Log on to the Mr. Cooper Group Benefits Marketplace at www.mrcoopergroupbenefits.com by clicking the **Team Members** tile or enroll through the Alight Mobile app.

Use the **Help Me Choose** tool to get fast answers about the best medical options for your situation by sharing what's important to you—including your doctors and any prescriptions you might take.

Once you've completed your enrollment online, you can view your future coverages and follow-ups anytime before your benefits begin.





- Medical or prescription drug coverage.
- Health Savings Account (HSA) contributions to start the year, if eligible.
- Dental coverage.
- Vision coverage.
- Flexible spending account (FSA).

Use Your Benefits

Throughout the year, there are lots of ways to stay on top of your health, and to make the most of your benefits and your health care dollars.

Make sure you're up to speed before your benefits take effect.



Get the Inside Scoop

Visit the Make It Yours website at <u>www.mrcoopergroupbenefits.com</u> by clicking the **Make It Yours** tile.

- Get insider tips for "how to work the health care system" on many topics.
- Make the most of your benefits and your health care dollars.



Manage Your Benefits

Log on to the Mr. Cooper Group Benefits Marketplace at <u>www.mrcoopergroupbenefits.com</u> by clicking the **Team Members** tile or the Alight Mobile app.

- See what's covered and who you're covering.
- Make benefits changes when your life changes (e.g., marriage, birth of a child).



Stay in Step With Your Carrier

Once your coverage begins, register on the <u>insurance carrier</u> member site (you can get to it from the Make It Yours website) and download their mobile app.

- Keep track of your provider bills and payments online (once your coverage begins).
- Feel your best by taking advantage of all that your carrier offers, which may include virtual care, lifestyle coaching and fitness discounts, and mental health support, and more.



Questions?

During Annual Enrollment, you can reach a customer service representative by **web chat** or by scheduling an **appointment** through the Mr. Cooper Group Benefits Marketplace website. You can also **call** the Mr. Cooper Group HR Service Center at **1-844-MRCOOPER (672-6673)**. Service Center Representatives are available from 9 a.m. to 6 p.m. CT Monday through Friday. If you don't connect with a representative right away, you will be given the option to save your place in line and be called back once a representative is available.

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